



PB INSTITUTE OF RESEARCH AND TECHNOLOGY

P.O Box 21457-00100

Nairobi - Kenya

Mobile: +254 721 214 795

Email: info@pebblesinstitute.org

High Impact Internal Audit Leadership Training

Duration: 5 days

On-Site

01 Who Should Attend

- This High Impact Internal Audit Leadership course is ideal for:
- Chief Audit Executives
- Deputy Heads of Audit
- Internal Audit Managers
- Senior Internal Auditors
- Professionals leading or managing members of the internal audit team
- Both in-house and outsourced internal audit teams

02 About the Course

The High Impact Internal Audit Leadership Course bridges technical auditing expertise and executive management. Tailored for Chief Audit Executives (CAEs) and audit managers, it equips professionals to drive strategic organizational value, lead high-performing teams, and effectively collaborate with boards, audit committees, and senior management.

03 Workshop Objectives

- Demonstrate greater confidence in interacting with senior leaders.
- Assess what it takes to be an effective internal audit leader.
- Make valuable contributions at a strategic level that align with overall business success.
- Apply practical methods to manage relationships with the audit committee, senior management, and peers.
- Add value through the implementation of efficient and effective internal audit practices.
- Identify key priorities to maximize the contribution of their audit departments to the organization.



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04 Module Topics

Module 1: Internal Audit Leadership

- Fundamentals of effective leadership
- The importance of stable management practices
- Qualities of a successful internal audit leader
- Leadership and management Theory essentials
- The role of inspiration in internal audit leadership
- Managing large vs. small internal audit teams
- Understanding the mission statement and definition of internal auditing
- Relevant attribute and performance standards
- Common challenges faced by internal audit leaders and strategies for resolution

Module 2: Effective Internal Audit Planning

- Assessing risk maturity within the organization
- Designing a risk-based assurance universe
- Developing a robust internal audit strategy
- Coordination with other assurance providers: pros and cons
- Setting up and executing the annual or semi-annual internal audit plan
- Agile delivery of the internal audit plan
- Best practices in internal audit planning and building team capability

Module 3: Maximizing Internal Audit Resources



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- Securing the necessary resources for internal audit
- Managing and optimizing internal audit resources
- Addressing the challenges of managing a dispersed team
- Ensuring an effective internal audit engagement process
- Strategies for maximizing efficiency within the audit function
- Managing co-sourcing and outsourcing contractors
- Risk management strategies specific to internal audit functions

Module 4: Stakeholder Relationship Management

- Understanding internal audit perceptions within the organization
- Conducting stakeholder analysis
- Best practices for managing stakeholder relations
- Effective marketing of the internal audit function
- Product mix and services offered by internal audit
- Techniques for effective reporting and recommendations
- Managing conflict, negotiation, and persuasion within the audit process
- Networking strategies and resolving conflicts

Module 5: Insight, Added Value, and Quality Assurance

- Defining and delivering insight within internal audit
- Strategies for enhancing and protecting organizational value
- Adding value through assurance and consulting services
- Navigating the advisory role and its potential pitfalls
- Implementing a quality assurance and improvement program
- Conducting internal and external assessments
- Key elements of a successful improvement program